
Northlake Capital Management, LLC

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Form ADV Part 2A – Firm Brochure

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Dated March 5, 2026

This brochure provides information about the qualifications and business practices of Northlake Capital Management, LLC. If you have any questions about the contents of this brochure, please contact us at 847-226-9713. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Northlake Capital Management, LLC is also available on the SEC's website at www.adviserinfo.sec.gov. The searchable IARD/CRD number for Northlake Capital Management, LLC is 132006.

Northlake Capital Management, LLC is a registered investment adviser. Registration with the United States Securities and Exchange Commission or any state securities authority does not imply a certain level of skill or training.

Item 2: Material Changes

Since the last annual updating amendment, dated February 24, 2025, the following material changes have occurred:

- Item 4: The firm’s service offerings have been updated.
- Item 5: The firm’s fees have been updated to include flat fee information.

Item 3: Table of Contents

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Item 4: Advisory Business

Description of Advisory Firm

Northlake Capital Management, LLC is registered as an Investment Adviser with the States of Wisconsin and Illinois. We were founded on September 1, 2004. Steven Perry Birenberg (CRD Number 2594169) is Managing Member and Chief Operating Officer of the firm. Mr. Birenberg owns one hundred (100%) percent of the equity of the firm. The firm is not publicly owned or traded. There are no indirect owners of the firm or intermediaries, which have any ownership interest in the firm. Client assets are managed on an individualized basis. The firm does not sponsor any wrap programs. As of December 31, 2025, the firm managed on a discretionary basis \$74,927,452 and \$0 on a non-discretionary basis.

Northlake Capital Management, LLC provides traditional investment management services for publicly traded securities including U.S. listed stocks and ADRs and taxable and tax-exempt bonds. Services provided include discretionary investment management of client accounts based upon agreed to investment objectives and guidelines. Northlake consults with clients to determine objectives, guidelines, asset allocation and risk parameters. All of applicant's total advisory billings shall be attributable to the provision of investment supervisory services. There are no financial planning services, per se, offered or provided to clients. Mr. Birenberg also may be compensated for articles which are published on certain websites. Northlake regularly posts research commentary on its website and does sell trade signals that are representative of an investment strategy used for other Northlake clients.

The firm does not have a minimum net worth requirement before taking a client. Portfolio management services are provided on both a discretionary and nondiscretionary basis, depending on the account and the client involved. The firm will suggest portfolios to clients as part of the management process.

Item 5: Fees and Compensation

Advisory clients will be charged up to one (1%) percent of assets under management to \$5,000,000. Accounts in excess of \$5,000,000 will be charged a lower negotiated fee. All fees are negotiable. Fees are payable quarterly in arrears.

No fee shall be based upon capital gains or upon capital appreciation of assets. Fees are payable quarterly in arrears. Fees are generally negotiable. In addition to paying an advisory fee, clients invested in mutual or exchange traded funds will bear a proportionate amount of the operating expenses of the various funds in which they are invested, including management fees that are paid to the funds' advisers.

Northlake considers flat fees as an option for smaller accounts, typically less than \$250,000, and for accounts expected to have minimal trading activity. The flat fee ranges from \$15 - \$1,500 per quarter, depending on the size of the account to be managed and expected activity of the account. The client's quarterly fee will be outlined in their client agreement. Fees are payable quarterly in arrears.

Item 6: Performance-Based Fees and Side-By-Side Management

The firm does not charge fees based upon capital gains or based upon capital appreciation of assets.

Item 7: Types of Clients

Northlake clients include individuals, trusts, estates, individual retirement plans, and charitable organizations.

Item 8: Methods of Analysis, Investment Strategies and Risk of Loss

Methods of securities analysis shall be fundamental analysis and technical analysis.

Investment strategies shall be long term purchase (securities held at least a year), short term purchases (securities sold within a year), trading and option writing.

All securities carry a risk of loss.

Item 9: Disciplinary Information

Criminal or Civil Actions

There is no disciplinary history to report.

Administrative Enforcement Proceedings

There is no disciplinary history to report.

Self-Regulatory Organization Enforcement Proceedings

There is no disciplinary history to report.

Item 10: Other Financial Industry Activities and Affiliations

No Northlake employee is registered, or has an application pending to register, as a broker-dealer or a registered representative of a broker-dealer.

No Northlake employee is registered, or have an application pending to register, as a futures commission merchant, commodity pool operator or a commodity trading advisor.

Northlake only receives compensation directly from clients. We do not receive compensation from any outside source. We do not have any conflicts of interest with any outside party.

Item 11: Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Northlake, in compliance with SEC Rule 204A-1, has adopted a written Code of Ethics which outlines what steps the chief compliance officer of the firm has adopted in order to monitor personal securities transactions. A copy of Northlake's Code of Ethics is available to any and all clients and prospective clients upon request.

Investment Recommendations Involving a Material Financial Interest and Conflicts of Interest

Neither our firm, its associates or any related person is authorized to recommend to a client, or effect a transaction for a client, involving any security in which our firm or a related person has a material financial interest, such as in the capacity as an underwriter, adviser to the issuer, etc.

Advisory Firm Purchase of Same Securities Recommended to Clients and Conflicts of Interest

Employees of Northlake Capital Management, including Steven P. Birenberg, may buy or sell for themselves securities that are recommended to clients. Client transactions are given priority. Employees of Northlake may conduct securities transactions simultaneously with clients of Northlake provided employee transactions are part of same order being executed for clients. Should multiple prices be executed during order, clients will always receive the best price. Employee commissions will be no lower than client commissions. Securities held by Northlake employees are available to clients on request at any time.

Due to differing investment objectives and risk profiles, it is possible that trades in the personal accounts of Steven P. Birenberg and employees may be opposite of trades being completed in client accounts on the same day or within several days of client trades. Trades in personal accounts of Steven P. Birenberg and employees may also be more frequent due to differing investment objectives and risk profiles. Steven P. Birenberg and employees may also trade in securities not owned by client accounts or that are eventually owned by client accounts.

Northlake is in compliance with the Insider Trading and Securities Fraud Enforcement Act of 1988. The firm maintains a firm wide policy statement as well as Procedures to Implement statement which outlines how material nonpublic information will be protected and will not be traded upon by any associated person.

Investment Advice Relating to Retirement Accounts

When we provide investment advice to you regarding your retirement plan account or individual retirement account, we are fiduciaries within the meaning of Title I of the Employee Retirement Income Security Act and/or the Internal Revenue Code, as applicable, which are laws governing retirement accounts. The way we make

money creates some conflicts with your interests, so we operate under a special rule that requires us to act in your best interest and not put our interest ahead of yours. Under this special rule's provisions, we must:

- Meet a professional standard of care when making investment recommendations (give prudent advice).
- Never put our financial interests ahead of yours when making recommendations (give loyal advice).
- Avoid misleading statements about conflicts of interest, fees, and investments.
- Follow policies and procedures designed to ensure that we give advice that is in your best interest.
- Charge no more than is reasonable for our services.
- Give you basic information about conflicts of interest.

In addition, and as required by this rule, we provide information regarding the services that we provide to you, and any material conflicts of interest, in this brochure and in your client agreement.

Item 12: Brokerage Practices

Northlake generally requires that clients establish brokerage accounts with the Schwab Institutional division of Charles Schwab & Co., Inc., a registered broker-dealer, member SIPC, to maintain custody of client assets and to effect trades for their accounts. Northlake is independently owned and operated and not affiliated with Schwab. Schwab provides Northlake with access to its institutional trading and custody services, which are typically not available to Schwab retail investors. These services generally are available to independent investment advisers on an unsolicited basis, at no charge, as long as a total of at least \$10 million of the adviser's clients' assets is maintained in accounts at Schwab Institutional and is not otherwise contingent on adviser committing to Schwab any specific amount of business (assets in custody, trading volume, or commissions). Schwab's services include brokerage, custody, research and access to mutual funds and other investments that are otherwise available only to institutional investors or would require a significantly higher minimum initial investment.

For Northlake clients' accounts maintained in its custody, Schwab generally does not charge separately for custody but is compensated by account holders through commissions or other transaction-related fees for securities trades that are executed through Schwab or that settle into Schwab accounts.

In situations in which Northlake may refer clients to dealers other than Schwab, the firm shall only refer clients to dealers registered in states where the client resides.

Clients of Northlake make the final decision on which custodian to use although Northlake strongly encourages all clients to use Schwab. For clients that use Schwab for custody, Northlake retains the right to complete trades with other brokers even if a trade away fee applies and trading commissions would be higher.

If clients choose a custodian besides Schwab or require trades to be directed to a particular broker or brokerage firm, clients may incur higher custody and trading fees.

In the event that multiple custodians exist for Northlake clients, trading priority will always be given to accounts maintained at Schwab. This means that buy and sell orders across multiple custodians will be entered and executed first at Schwab.

Steven P. Birenberg and Tim Fodor are the sole employees of Northlake with access to the trading platforms of custodians used by Northlake clients and are the sole employees with the authority to make trades.

From time-to-time Northlake may make an error in submitting a trade order in client accounts. When this occurs, Northlake may place a correcting trade with the broker-dealer which has custody of your account. If an investment gain results from the correcting trade, the gain will remain in your account unless the same error involved other client account(s) that should have received the gain, it is not permissible for you to retain the gain, or we confer with you and you decide to forego the gain (e.g., due to tax reasons). If the gain does not remain in your account and Charles Schwab & Co. Inc. ("Schwab") is the custodian, Schwab will donate the amount of any gain \$100 and over to charity. If a loss occurs greater than \$100, Northlake will pay for the loss. Schwab will maintain the loss or gain (if such gain is not retained in your account) if it is under \$100 to minimize and offset its administrative time and expense. Generally, if related trade errors result in both gains and losses in your account, they may be netted.

Northlake will complete block trades covering more than one client account for clients who use Schwab for custody. Clients not using Schwab will not be eligible for block trades. In the event that a block trades receives a partial fill, Northlake will allocate the filled portion of the trade in a random manner from trade to trade. Possible random assignments will include random sorts and starting at the beginning or end of the alphabet. Size of specific client allocations relative to the partially filled order will also be taken into account with smaller orders given preference. The ability to provide a specific client with a complete fill so as to avoid multiple trades and multiple commissions will also be taken into account during the allocation process. Accounts for the immediate family of Steven Birenberg will generally be excluded from partial fill allocations until all non-family accounts have received complete fills.

Schwab also makes available to Northlake other products and services which may benefit Northlake but may not benefit its client accounts. Some of these other products and services assist Northlake in managing and administering clients' accounts. These include software and other technology that provide access to client account data (such as trade confirmations and account statements); facilitate trade execution and allocation of aggregated trade orders for multiple client accounts; provide research, pricing information and other market data; facilitate payment of Northlake's fees from its clients' accounts; and assist with back-office functions, recordkeeping and client reporting. These benefits may be referred to as "soft dollar benefits" and comply with Section 28(e) of The Securities Exchange Act of 1934.

Schwab Institutional also makes available to Northlake other services intended to help Northlake manage and further develop its business enterprise. These services may include consulting, publications and conferences on practice management, information technology, business succession, regulatory compliance and marketing. In addition, Schwab may make available, arrange and/or pay for these types of services rendered to Northlake by independent third parties. Schwab Institutional may discount or waive fees it would otherwise charge for some of these services or pay all or a part of the fees of a third party providing these services to Northlake. While as a fiduciary, Northlake acts in its clients' best interest, Northlake's requirement that clients maintain their assets in accounts at Schwab may be based in part on the benefit to Northlake of the availability of some of the foregoing products and services and not solely on the nature, cost or quality of custody and brokerage services provided by Schwab, which may create a potential conflict of interest.

Item 13: Review of Accounts

All client accounts are reviewed continuously by the President of Northlake Capital Management. Reviews compare current investments to client goals, objectives, and constraints. Goals, objectives and constraints are determined in consultation with clients. Reviews also compare client accounts to current recommendations of Northlake's products and services. Reviews are conducted monthly upon receipt of client statements from custodians in addition to on an ongoing basis consistent with Northlake's daily analysis of investment securities and markets. Most clients receive a monthly statement from their custodian and a quarterly commentary from Northlake Capital Management. Northlake's quarterly report summarizes recent activity, provides insights into possible activity going forward and offers general commentary on subjects related to fluctuations in the financial markets.

Item 14: Client Referrals and Other Compensation

There is nothing to report under this item.

Item 15: Custody

Northlake Capital Management does not accept custody of client funds. Clients should receive at least quarterly statements from the broker-dealer, bank or other qualified custodian that holds and maintains client's investment assets.

For client account in which Northlake Capital Management directly debits their advisory fee:

- i. Northlake Capital Management will provide its fee instruction to the custodian at the same time that it sends the client a copy.
- ii. The custodian will send at least quarterly statements to the client showing all disbursements for the account, including the amount of the advisory fee.
- iii. The client will provide written authorization to Northlake Capital Management, permitting them to be paid directly for their accounts held by the custodian.

Item 16: Investment Discretion

Northlake Capital Management retains complete discretion to determine securities to be bought or sold and amount of securities to be bought or sold for client accounts unless client provides specific restrictions in writing. Securities and amounts to be bought and sold are determined by Northlake consistent with agreed to client goals, objectives and constraints.

Item 17: Voting Client Securities

If client requests, Northlake votes proxies on behalf of clients who use Schwab for custody based on established policies and procedures. In general, Northlake will always vote as recommended by company management. Northlake only completes proxy votes on individual securities purchased by Northlake on behalf of clients. Proxies related to holdings of exchange traded funds or unit trusts, or securities originally purchased by clients will not be voted. Northlake votes proxies for individual stocks not originally purchased by Northlake or purchased at client request only on a best efforts basis. There is no guarantee these proxies will be voted and such proxies will not be formally recorded in Northlake's proxy file. Clients may obtain a copy of Northlake's proxy policies and procedures upon request.

Item 18: Financial Information

The firm does not have custody of client funds or securities or require or solicit prepayment of more than \$500 in fees per client six months in advance.

Item 19: Requirements for State-Registered Advisers

Steven Perry Birenberg, CFA

Born: 1960

Educational Background

- 1982 – Bachelor of Science, Business Administration, Miami University, Ohio

Business Experience

- 06/2004 – Present, Northlake Capital Management, LLC, Managing Member and CCO
- 09/2009 – 12/2021, Entermedia Funds, Owner and Manager
- 05/1989 – 05/2004, Gofen and Glossberg, LLC, Partner and Portfolio Manager

Professional Designations, Licensing & Exams

Chartered Financial Analyst (CFA): The CFA Program is a graduate-level self-study program that combines a broad-based curriculum of investment principles with professional conduct requirements. It is designed to prepare charterholders for a wide range of investment specialties that apply in every market all over the world. To earn a CFA charter, applicants study for three exams (Levels I, II, III) using an assigned curriculum. Upon passing all three exams and meeting the professional and ethical requirements, they are awarded a charter.

Other Business Activities

Steven P. Birenberg is not involved with outside business activities.

Performance Based Fees

Northlake Capital Management, LLC is not compensated by performance-based fees.

Material Disciplinary Disclosures

No management person at Northlake Capital Management, LLC has ever been involved in an arbitration claim of any kind or been found liable in a civil, self-regulatory organization, or administrative proceeding.

Material Relationships That Management Persons Have with Issuers of Securities

Northlake Capital Management, LLC, nor Steven P. Birenberg, have any relationship or arrangement with issuers of securities.